Annual Quality Assurance Report (AQAR) 2014-15

Submitted by

INTERNAL QUALITY ASSURANCE CELL (IQAC) KRANTIAGRANI G.D.BAPU LAD MAHAVIDYALAYA, KUNDAL

Submitted to



राष्ट्रीय मूल्यांकन एवं प्रत्यायन परिषद्

विश्वविद्यालय अनुदान आयोग का स्वायत्त संस्थान

NATIONAL ASSESSMENT AND ACCREDITATION COUNCIL (NAAC)

An Autonomous Institution of the University Grants Commission P. O. Box. No. 1075, Opp: NLSIU, Nagarbhavi, Bangalore - 560 072 India

The Annual Quality Assurance Report (AQAR)

Part – A

AQAR for the year (for example 2013-14)

1 July, 2014- to 30 June, 2015

1. Details of the Institution

1.1 Name of the Institution	KRANTIAGRANI G.D. BAPU LAD MAHAVIDYALAYA
1.2 Address Line 1	KUNDAL
Address Line 2	TAL- PALUS
City/Town	DIST:-SANGLI
State	MAHARASHTRA
Pin Code	416309
Institution e-mail address	kgdblm@gmail.com
Contact Nos.	0234-6271720
Name of the Head of the Institutio	n: DR K.M NALAWADE
Tel. No. with STD Code:	0234-6271720
Mobile:	9850720805

Nam	ne of the IC	ΩAC Co-ordin	ator:	DR. DATTATRAYA KHALADKAR				
Mob	oile:			9420642300				
IQA	C e-mail a	ddress:		kgdblm.iqac@gmail.com				
1.3 i	NAAC Trad	ck ID (For ex.	MHCOGN	18879)				
		OR						
1.4 I	1.4 NAAC Executive Committee No. & Date: (For Example EC/32/A&A/143 dated 3-5-2004. This EC no. is available in the right corner- bottom of your institution's Accreditation Certificate)							
1.5	1.5 Website address: WWW.kgdbapucollege.in.							
	Web-link of the AQAR: WWW.kgdbapucollege.in/iqac/AQAR2014-15 For ex. http://www.ladykeanecollege.edu.in/AQAR2012-13.doc							
1.6	Accredita	tion Details						
	SI. No.	Cycle	Grade	CGPA	Year of Accreditation	Validity Period		
	1	1 st Cycle	В	71.25	Feb. 2004			
F	2	2 nd Cycle	В	2.26	Dec. 2012	04/01/2018	=	
-	3	3 rd Cycle						
F	4	4 th Cycle					1	
1.7 [Date of Est	ablishment o	f IQAC: D	D/MM/YYY	Y 01/07/20	13	_	

1.8 Details of the previous year's AQAR submitted to NAAC after the latest Assessment and Accreditation by NAAC (*(for example AQAR 2010-11submitted to NAAC on 12-10-2011)*

i. AQAR ----2013-14 by E- mail on date:- 23/02/2016
ii. AQAR ______ (DD/MM/YYYY)
iii. AQAR ______ (DD/MM/YYYY)
iv. AQAR _____ (DD/MM/YYYY)

1.9 Institutional Status	
University	State ✓ Central Deemed Private
Affiliated College	Yes 🚺 No 🗌
Constituent College	Yes No 🗸
Autonomous college of UGC	Yes No 1
Regulatory Agency approved Instit (eg. AICTE, BCI, MCI, PCI, NCI)	tution Yes No 1
Type of Institution Co-education	on 🚺 Men 🗌 Women 📗
Urban	√ Rural Tribal
Financial Status Grant-in-ai	id
Grant-in-aid	d + Self Financing Totally Self-financing
1.10 Type of Faculty/Programme	
Arts Science	Commerce ✓ Law PEI (Phys Edu)
TEI (Edu) Engineering	g Health Science Management
Others (Specify)	B.C.A.
1.11 Name of the Affiliating Universit	ty (for the Colleges) Shivaji University, Kolhapur
1.12 Special status conferred by Cent	tral/ State Government UGC/CSIR/DST/DBT/ICMR etc
Autonomy by State/Central Gov	t. / University
University with Potential for Exc	ellence UGC-CPE
DST Star Scheme	UGC-CE
UGC-Special Assistance Program	me DST-FIST

UGC-Innovative PG programmes	Any other (Specify)
UGC-COP Programmes	
2. IQAC Composition and Activities	
2.1 No. of Teachers	06
2.2 No. of Administrative/Technical staff	02
2.3 No. of students	00
2.4 No. of Management representatives	01
2.5 No. of Alumni	01
2. 6 No. of any other stakeholder and community representatives	00
2.7 No. of Employers/ Industrialists	00
2.8 No. of other External Experts	02
2.9 Total No. of members	13
2.10 No. of IQAC meetings held	02
2.11 No. of meetings with various stakeholders:	No. One Faculty One
Non-Teaching Staff Students One	Alumni One Others One (Parents)
2.12 Has IQAC received any funding from UGC du	uring the year? Yes 🗸 No 🔙
If yes, mention the amount 300,0	000
2.13 Seminars and Conferences (only quality rela	ted)
(i) No. of Seminars/Conferences/ Workshop	s/Symposia organized by the IQAC
Total Nos. 00 International N	State Institution Level 00

(ii) Themes	
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2.14 Significant Activities and contributions made by IQAC

- 1. Orientation program for Semester I Students
- 2. Focus on more publications and presentations of research papers
- 3. Exit meeting for Semester VI Students
- 4. Organized Lead college Workshop for faculty and students
- 5. Computer training to staff members and students
- 6. The IQAC keeps a regular watch over the academic activities of the College. It devises plans for the future academic growth and sustenance of quality after feedback analysis.
- 7. The IQAC alongside the Research and Development committee always encourages the members of the Faculty to upgrade themselves. A considerable number of teachers are now engaged in conducting research work. Minor research projects are undertaken; articles are published in national/ international journals. The situation appears quite encouraging.

2.15 Plan of Action by IQAC/Outcome

The plan of action chalked out by the IQAC in the beginning of the year towards quality enhancement and the outcome achieved by the end of the year *

Plan of Action	Achievements
1. Growth of physical infrastructure with a new building annexed to the old one.	The new building is being gradually utilized by shifting Departments like BCA plus some classes for other Departments.
2. Employ New part-time lecturers to reduce the workload of the existing teachers of some departments	Teaching-learning process Enhanced
3. Efforts for improvement in academic standard	Academic calendar was prepared for upcoming semester. Centralized time-table was prepared in terms of well define theory and modular practical schedule. Standardized exam schedule was followed in terms of quizzes & exams. Online teaching plan & protocols were available to students. Online system was developed for students attendance & academic record details
4. Imparting the higher education to the students of Kundal and nearby villages and preparing them to face the challenges of the fast changing world.	The enrollment of the girl students is also increasing significantly. After completing degree course our students pursue higher studies in various subjects. The Alumni are now serving in various reputed private/ public sector organizations. We have succeeded in creating educational awareness among the people of Kundal and nearby villages especially about the importance of higher education of girls.
5. RUSA application	Executed
Strengthening and Monitoring the Quality of	All the programmes are regularly monitored with regard to teaching. The Feedback on

	Academics.	Teaching was communicated to teachers,
		shared with faculty and suggestions/
		recommendations were given by the
		Principal. This has helped in enhancing the
		quality of programmes. Organizations of
		Lecture series/Conferences and Workshops
		especially for designing new structure of
		curricula were conducted in few departments.
	* Attach the Academic Calendar of the year a	s Annexure.
2.15	Whether the AQAR was placed in statutory boo	dy Yes 🗸 No 🔙
	Management √ Syndicate	Any other body
	Provide the details of the action taken	
	I The management approved the plan of	f action and gave consent to implement them.

Criterion – I

1. Curricular Aspects

1.1 Details about Academic Programmes

	- This i rogianiin			
Level of the Programme	Number of existing Programmes	Number of programmes added during the year	Number of self- financing programmes	Number of value added / Career Oriented programmes
PhD				-
PG				
UG	03	00	02	00
PG Diploma				
Advanced Diploma				
Diploma				
Certificate				
Others				
Total	03	00	02	00
Interdisciplinary				
Innovative				

1.2	(i) Flexibility	v of the Curriculum:	CBCS/Core/Elective	option / Open options
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(ii) Pattern of programmes:

Pattern	Number of programmes
Semester	03
Trimester	00
Annual	00

		Annual	0	00	
1.3 Feedbac (On all a	k from stakeholders* Alu spects)	umni	Parents	Employers	Students
Mod	de of feedback: Online	Manua	I √ Co-op	perating schools (for PEI)
*Please provi	\sqcup ide an analysis of the feedba	 ack in the Ann	exure		
•	•				
1.4 Whether	r there is any revision/upd	ate of regula	ition or syllabi	i, if yes, mention t	heir salient aspects.
l l	Syllabus is as per the Shivaji L Periodic updating/revision of	•		sity with a view to	enhancing quality
1.5 Any new	Department/Centre intro	duced during	g the year. If y	yes, give details.	
		Nil			

Criterion - II

2. Teaching, Learning and Evaluation

2.1	Total No. of
per	manent faculty

Total	Asst. Professors	Associate Professors	Professors	Others
14	13	00	01	00

2.2 No.	of permane	ent faculty	with Ph.D.
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04
UΨ

2.3 No. of Faculty Positions Recruited (R) and Vacant (V) during the year

Asst.		Associa	te	Profes	sors	Others	6	Total	
Profes	sors	Profess	ors						
R	V	R	V	R	V	R	V	R	٧
1	00	00	00	01	00	00	00	01	00

2.4 No. of G	Suest and Visi	ting faculty	and Temi	oorary facult	٧

	2	8
--	---	---

2.5 Faculty participation in conferences and symposia:

No. of Faculty	International level	National level	State level
Attended		6	6
Presented papers	2	16	2
Resource Persons		1	3

- 2.6 Innovative processes adopted by the institution in Teaching and Learning:
 - Monitorial system of education.
 The superior students learned their lessons from the adult teacher in charge of the school and then transmitted their knowledge to the inferior students.
 - Supplying hard and soft copy of study material to the students.
 - Special classes and remedial classes.
 - Use of ICT facilities like LCD projectors and internet in teaching-learning process.
 - Holding of class wise seminar.

27	Total No	of actu	al teaching	avsh r	during	this	academic y	ıear
Z.,	TOTAL INO.	oi actu	ai teaciiii	ı uu yə	, aui ii iy	เบบ	academic	<i>y</i> Cai

2.8 Examination/ Evaluation Reforms initiated by the Institution (for example: Open Book Examination, Bar Coding, Double Valuation, Photocopy, Online Multiple Choice Questions)

The college follows examination/evaluation rules of the Affiliating Universities. However, within its limited role in these fields, the college takes steps towards examination/evaluation reforms like:

- a. Unit test and Class test are held.
- b. Showing evaluated scripts to the learners with necessary correction and suggestion for improvements.
- 2.9 No. of faculty members involved in curriculum restructuring/revision/syllabus development as member of Board of Study/Faculty/Curriculum Development workshop

00	00	00				
Dovolonmo	Dovolonment workshop					

2.10 Average percentage of attendance of students

84%

2.11 Course/Programme wise distribution of pass percentage:

Title of the Programme	Total no. of students		Γ	Division		
Trogramme	appeared	Distinction %	1%	II %	III %	Pass %
B. A.	69	23.18 %	20.28 %	37.68 %	18.84 %	
B. Com.	34	38.23 %	41.17 %	11.76 %	8.82 %	
B. C. A.	12		41.66 %	58.33 %		

- 2.12 How does IQAC Contribute/Monitor/Evaluate the Teaching & Learning processes:
 - The IQAC takes initiative towards attaining excellence in teaching and learning and also adopts plans for improvement in quality of teaching-learning and evaluation such as:
 - ✓ The IQAC monitors the publication of Academic Calendar, preparation of teaching plan, departmental semisterwise progress report.
 - ✓ The IQAC monitor the project work and field based study through respective departmental committees.
 - ✓ Compulsory maintenance of academic diary and progress report by the HoDs.
 - ✓ Self-appraisal report by the teachers of their strength and weakness and after thorough discussion, suggestion is made to the teachers for improvement.
 - ✓ Ensures that sufficient numbers of text books and reference books are procured in tune with the change of syllabus.
 - ✓ Ensures parent-teacher meeting and suggestions for improvement in teaching learning process.

- ✓ Monitors and ensures prompt evaluation process of internal examinations.
- ✓ IQAC looks object based learning

2.13 Initiatives undertaken towards faculty development

Faculty / Staff Development Programmes	Number of faculty benefitted
Refresher courses	3
UGC – Faculty Improvement Programme	
HRD programmes	
Orientation programmes	
Faculty exchange programme	
Staff training conducted by the university	
Staff training conducted by other institutions	1
Summer / Winter schools, Workshops, etc.	1
Others	

2.14 Details of Administrative and Technical staff

Category	Number of	Number of	Number of	Number of
	Permanent	Vacant	permanent positions	positions filled
	Employees	Positions	filled during the Year	temporarily
Administrative Staff	8			
Technical Staff				1

Criterion – III

3. Research, Consultancy and Extension

3.1 Initiatives of the IQAC in Sensitizing/Promoting Research Climate in the institution

Initiatives of the IQAC in Sensitizing/Promoting Research Climate in the institution IQAC has taken a pro-active role in sensitizing and promotion of research environment in the institution in the following way:

- Circulation of information of National/International seminars and encourage faculty members to participate in the events.
- IQAC in its meeting discusses with all the faculty members about the progress of research activities and the individual problem faced.
- Research committee is framed to monitor and regulate research associated work. Principal, and the Research Committee which cover following points:
 - ✓ Provision of leave-as-per-rule for participation in national and international seminars, workshops and conferences.
 - ✓ Allowing faculty members to undertake research projects.
 - ✓ It's been made mandatory for all the students to deliver curricular seminars referring research articles to promote and inculcate the research attitude in them.

3.2 Details regarding major projects

	Completed	Ongoing	Sanctioned	Submitted
Number				
Outlay in Rs. Lakhs				

3.3 Details regarding minor projects

	Completed	Ongoing	Sanctioned	Submitted
Number	1		1	
Outlay in Rs. Lakhs	117000/-		140,000	

3.4 Details on research publications- 16

	International	National	Others
Peer Review Journals	02		
Non-Peer Review Journals			
e-Journals	03		
Conference proceedings		11	

3.5 Details on Impact factor of publications:							
Range		Average	1	h-index		Nos. in SCOPUS	

3.6 Research funds sanctioned and received from various funding agencies, industry and other organisations

Nature of the Project	Duration Year	Name of the funding Agency	Total grant sanctioned	Received
Major projects				
Minor Projects	02	UGC	140,000/-	
Interdisciplinary Projects				
Industry sponsored				
Projects sponsored by the University/ College				
Students research projects (other than compulsory by the University)				
Any other(Specify)				
Total				

3.7 No. of books published	d i) With ISBN No.	3 Ch	napters in E	dited Bo	oks 1	
	ii) Without ISBN No.					
3.8 No. of University Depa	rtments receiving fund	ds from				
	UGC-SAP Nil	CAS NII	DST	-FIST	N	Jil
	DPE Nil		DBT	Scheme	e/funds N	Jil
-	Autonomy Nil	CPE Nil				Nil
I	NSPIRE Nil	CE Nil		Other	(specify)	Nil
3.10 Revenue generated the	hrough consultancy	Nil				
3.11 No. of conferences	Level	International	National	State	University	College
organized by the Institu	ution Number Sponsoring agencies				-	
					ı	l
3.12 No. of faculty served experts, chairpersons or re	1 2	2				
3.13 No. of collaborations	Internatio	nal I	National		Any other	
3.14 No. of linkages create	ed during this year		_			

3.15 Total budget for rese	arch for curren	it year i	n lakhs: Nil				
From Funding agency		F	rom Manage	ment o	of Univers	ity/College	
Total]					
2.14 No. of not onto receiv	and this year	J					
3.16 No. of patents received	red triis year	Ту	pe of Patent			Number	
		Natio	nnal		plied		
		Natio	oriai		anted		
		Inter	national		plied		
					anted		
		Com	mercialised		plied		
3.17 No. of research awar recognitions received by		search t	fellows	Gia	anted		
Of the institute in the	e year						
Total Internation	nal National	State	University	Dist	College]	
]	
3.18 No. of faculty from the	ne Institution [[Not Ann	nlicablel				
•	ic motitution [i	TOT APP					
who are Ph. D. Guides			_				
and students registered	d under them						
3.19 No. of Ph.D. awarded	I by faculty fror	m the Ir	nstitution [No	ot App	licable]		
3.20 No. of Research scho	lars receiving t	he Fello	owships (New	/ly enr	olled + ex	isting ones)	
JRF	SRF		Project Fello	ows [Ar	y other	
	, ,			L			
3.21 No. of students Partic	cipated in NSS o	events:					
			University	level	3	State level	1
			National I	evel		International level	
3.22 No. of students parti	icipated in NCC	events	: :				
			Universit	y level	Nil	State level	Nil
			National			International level	
			ivational	ICVEI	Nil	micinational level	Nil
3.23 No. of Awards won i	n NSS:						

	University level State level	
	National level International level	
3.24 No. of Awards won in NCC:		
	University level Nil State level	Nil
	National level Nil International level	Nil
3.25 No. of Extension activities organiz	zed	
University forum	College forum	
NCC	NSS Any other	
3.26 Major Activities during the year in Responsibility:	n the sphere of extension activities and Institutional Social	
✓ Organizati	ion of NSS Annual camp & annual cultural meet of the studer	ıts

✓ Participated in 'Swachha Bharat Abhiyan'

Criterion - IV

4. Infrastructure and Learning Resources

4.1 Details of increase in infrastructure facilities:

Facilities	Existing	Newly created	Amount	Source of Fund	Total
Campus area	3 acre				3 acre
Class rooms	30				30
Laboratories	02				02
Seminar Halls	01				01
No. of important equipments purchased (≥ 1-0 lakh) during the current year.		Podium-18 Benches-50			Podium-18 Benches-50
Value of the equipment purchased during the year (Rs. in Lakhs)			Rs.145000/-	B.C.A. Admission fees	Rs.145000/-
Others		Girls' Hostel Building	Rs.4292010/-	UGC	Rs.4292010/-
		Books	Rs.39335/-	UGC	Rs.39335/-

4.2 Computerization of administration and library

- Office administration & Library is partially computerized.
- A technician is appointed for the maintenance of the computers and its accessories. If any problem arises in any of the computers, the technician solves it immediately.
- Periodical pest control measures are taken to maintain books and journals in the library in good condition.
- ➤ The library provides open access to staff and third year students.
- At the beginning of every semester, the Librarian addresses the students, explaining the methods of using the library resources.
- Journals and magazines are kept in open racks.
- ➤ The librarian and two library assistants ensure the use and security of resources in the library.

4.3 Library services:

	Existing		Newly	added	Total	
	No.	Value	No.	Value	No.	Value
Text Books	456	37885.00	517	59162.00	591	97047.00
Reference Books	00	0.00	05	2060.00	00	2060.00
e-Books	*N-List	5000.00	00	0.00	00	5000.00
Journals	37	11690.00	**32	13560.00	00	25250.00
e-Journals	*N-List	5000.00	00	0.00	00	5000.00
Digital Database	00	0.00	00	0.00	00	0.00
CD & Video	00	0.00	00	0.00	00	0.00
Others (specify)	00	0.00	00	0.00	00	0.00

^{*}N-List- Yearly common subscription for e-books and Journals @Rs. 5000.00

4.4 Technology up gradation (overall)

	Total Computers	Computer Labs	Internet	Browsing Centres	Computer Centres	Office	Depart- ments	Other s
Existing	42	01	01 Internet Lab.	01	01	01	06	42
Added		1			1		-	1
Total	42	01	01	01	01	01	06	42

- 4.5 Computer, Internet access, training to teachers and students and any other programme for technology upgradation (Networking, e-Governance etc.)
 - Computer and internet facility for all departments
 - Teachers operate gadgets like CDs, Pendrives Projectors, Ppt etc.
 - Proper annual maintenance for all Web-based Networks.
 - Computer Laboratory with Wi-Fi Connection.
 - New Technology training for Faculties
- 4.6 Amount spent on maintenance in lakhs:

i) ICT

ii) Campus Infrastructure and facilities

4292010/
iii) Equipments

145000/
iv) Others

660833/-

Total: 5129075/-

^{**}Some outdate issues were stopped and some issues are newly obtained.

Criterion - V

5. Student Support and Progression

- 5.1 Contribution of IQAC in enhancing awareness about Student Support Services
 - ➤ IQAC promotes the staff to guide the students to go for higher studies. IQAC collets the feedback of students to know the difficulties. IQAC receives data of students who have participated in social, cultural, sports and other activities
- 5.2 Efforts made by the institution for tracking the progression
 - The Self-evaluation Report of every department
 - Weak students are identified in the class with the help of their respective class teachers
- 5.3 (a) Total Number of students

Course	Aided UG	Self-Finance	Total
UG	306	200	506

(b) No. of students outside the state

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(c) No. of international students

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Men

No	%
287	56.71 %

	0/
No	%
219	43.28 %

Women

CAT

			Last Yea	r				Th	nis Year		
General	SC	ST	OBC	Physically Challenged	Total	General	SC	ST	OBC	Physically Challenged	Total
240	57		156		453	257	69		180		506

Demand ratio

Dropout %

5.4 Details of student support mechanism for coaching for competitive examinations (If any)

Nil

No. of students beneficiaries

--

5.5 No. of students qualified in these examinations

NET SET/SLET GATE

IAS/IPS etc Sta	ate PSC UPSC	Other	s	
5.6 Details of student couns	elling and career guida	ance		
	bers of different depa informal basis.	rtments offer couns	seling and	
Pre-admissio subjects at U	n counselling on choo .G. level.	sing course and offe	ering	
No. of students bene	efitted Data unava	iilable		
5.7 Details of campus placer	ment			
	On campus		Off Campus	;
Number of Organizations Visited	Number of Students Participated	Number of Students Placed	Number of Student	s Placed
8	32	16		
As our college is a cofemale gender. If som redressed cell. No major issues are for	ne issues are raised it			
5.9 Students Activities				
5.9.1 No. of students p	participated in Sports,	Games and other e	vents	
State/ University	level Nation	nal level	International level	
No. of students p	articipated in cultural	events		
State/ University	level 26 Nation	nal level	International level	
5.9.2 No. of medals /a	wards won by student	ts in Sports, Games	and other events	
Sports: State/ University	level Natio	nal level	International level	
Cultural: State/ Universit	y level Natio	onal level	International level	

5.10 Scholarships and Financial Support

	Number of students	Amount
Financial support from institution		
Financial support from government		
Financial support from other sources		
Number of students who received International / National recognitions		

5.11 Student organised / initiative	S				
Fairs : State/ University level	01 National level	International level			
Exhibition: State/ University level	National level	International level			
5.12 No. of social initiatives undertaken by the students Voting awareness					
5.13 Major grievances of students (if any) redressed:	Nil			

Criterion - VI

6. Governance, Leadership and Management

6.1 State the Vision and Mission of the institution

The college works with the vision and mission of our parent body i.e. Gandhi Education Society.

Its vision is "To provide value based quality higher education and harness inherent potentials in the rural students to develop human resource equipped with contemporary skills to enable them to be self reliant and contribute to nation building"

The Mission

- 1. Nation building through man making and character building.
- 2. To adopt requisite pedagogies for quality awareness of knowledge and skills among the students for fulfilment of national and International requirements.
- 3. To promote the competences of the students by imparting value added education to face challenges of rapid changing world.
- 4. To promote teachers and students to undertake academic activities and training programmes related with higher education.

The enrollment of the girl students is also increasing significantly. After completing degree course our students pursue higher studies in various subjects. The Alumni are now serving in various reputed private/ public sector organizations. We have succeeded in creating educational awareness among the people of Kundal and nearby villages especially about the importance of higher education of girls.

As our students come from poor economic background, various scholarships and free -ships are made available for them. The college also helps the outstanding students by giving concession in fees and other facilities.

6.3 Quality improvement strategies adopted by the institution for each of the following:

6.3.1 Curriculum Development

- The curriculum of the UG classes is prepared by BOS of Shivaji University, Kolhapur. Whatever the affiliating university gives instructions, our college, always follow up those instructions.
- Discussion regarding pre-final draft of the syllabus is executed in the faculty meeting and the suggestions are sent to the BOS for the final draft.
- Faculty attends workshops on new syllabus

6.3.2 Teaching and Learning

- Students take part in various study tours, guest lectures, workshops etc.
- Use of ICT
- Facilities in Library enhances the learning process
- Language lab & Computer lab provide practical exposure

6.3.3 Examination and Evaluation

Both examination and evaluation are conducted as per instructions of affiliating University.

6.3.4 Research and Development

The Research Committee

- **1**. Identifies various funding agencies for the submission of project proposals.
- 2. Encourages faculty and students to attend seminars / workshops, both at national and international levels
- **3**. Offers constructive suggestions to fine-tune the project proposals Promotes students' project
- **4.** Sensitizing and motivating young teachers to undertake research projects.

6.3.5 Library, ICT and physical infrastructure / instrumentation

- Library Advisory Committee has been constituted.
- Open Access system for third year students and staff.
- N-List- Yearly common subscription for e-books and Journals

6.3.6 Human Resource Management

- To improve the faculty profile, faculty members are being encouraged to complete PhDs & enhance research & publication through in-house & international collaboration. Research Development Committee is constituted to achieving these objectives.
- Staff welfare committee is also formed to create healthy atmosphere in the college. Various activities are being taken place through this committee.
- Sanction of leave to the faculty members for advanced study, research, participation in seminars, conferences, workshops, etc.
- Appreciation for jobs done well at regular staff meetings which are taken into minutes.

6.3.7 Faculty and Staff recruitment

- Staff recruitment in accordance with UGC norms: SET/NET, PhD qualified
- The Institution recruits faculty members for self-finance courses and contingency staff based on the guidelines provided by the Government of Higher Education. The selections are made strictly on the basis of merit.

6.3.8 Industry Interaction / Collaboration

College has MoUs signed with industry and other institutions

6.3.9 Admission of Students

- For admissions applications are invited through advertisements.
 Admissions are conducted according to Instructions provided by Shivaji University and state government rules.
- Support for Computational Access during admissions to rural/outside students for form filling etc.

6.4 Welfare schemes for

Students

- 1. Group insurance.
- 2. Visiting Doctor for Health Care
- 3. Students Aid Fund
- 4. Financial assistance to the sport persons and meritorious students.
- 5. Gym cum Fitness centre

Teaching

2. Loan facility to employees through their cooperative credit society

Non teaching

2. Loan facility to employees through their cooperative credit society

6.5 Total c	orpus fund generate	d Nil			
			1/	No No	
6.6 Wheth	er annual financial a	udit has been done	Yes √	No []	
6.7 Wheth	er Academic and Adı	ministrative Audit (A	AA) has bee	n done?	
	Audit Tyne	Evtornal		Internal	

Audit Type	External		Internal	
	Yes/No	Agency	Yes/No	Authority
Academic	No		No	

	Administrative	No		No	
6.8 Does t	he University/ Auton	omous College	declares results v	within 30 days?	[Not Applicable]
	For U	G Programmes	Yes	No 🗸	
	For Po	G Programmes	Yes	No	
6.9 What	efforts are made by t	he University/	Autonomous Coll	ege for Examina	tion Reforms?
		[Not Appl	icable]		
	efforts are made by	the University	to promote autor	nomy in the affil	liated/constituen
colleges?		[Not App	licable]		
6.11 Activ	ities and support fror	m the Alumni A	ssociation		
		ith the student	alumni meet whe s & give suggestio		
6.12 Activ	ities and support fror	n the Parent –	Teacher Associati	ion	
	-Regular feedl	oack from pare	nts		
6.13 Deve	lopment programme	s for support st	aff		
	Compute	ons and require er training ge to pursue hiç	ements are consic gher studies	dered and rectifi	ed
6.14 Initia	tives taken by the ins	titution to mak	ce the campus eco	o-friendly	
	Awarene	ss campaigns fo	or E-Waste		

Criterion - VII

7. Innovations and Best Practices

- 7.1 Innovations introduced during this academic year which have created a positive impact on the functioning of the institution. Give details.
 - 1. ICT training given to Class IV staff
 - 2. IQAC has taken consistent efforts to mobilize resources: This has resulted in procurement and establishment of special instrumentation facilities and overall enhancement of the infrastructure.
- 7.2 Provide the Action Taken Report (ATR) based on the plan of action decided upon at the beginning of the year
 - The new building is being gradually utilized by shifting Departments like BCA plus some classes for other Departments.
 - Teaching-learning process is enhanced
 - Academic calendar was prepared for upcoming semester. Centralized time-table was prepared in terms of well define theory and modular practical schedule. Standardized exam schedule was followed in terms of quizzes & exams. Online teaching plan & protocols were available to students. Online system was developed for students attendance & academic record details
 - The enrollment of the girl students is also increasing significantly. After
 completing degree course our students pursue higher studies in various
 subjects. The Alumni are now serving in various reputed private/ public
 sector organizations. We have succeeded in creating educational
 awareness among the people of Kundal and nearby villages especially
 about the importance of higher education of girls.
 - RUSA application is submitted to the UGC through affiliated university,
 Shivaji University.
 - All the programmes are regularly monitored with regard to teaching. The
 Feedback on Teaching was communicated to teachers, shared with
 faculty and suggestions/ recommendations were given by the Principal.
 This has helped in enhancing the quality of programmes. Organization of
 Lecture series/Conferences and Workshops, especially for designing new
 structure of curricula were conducted in few departments.
- 7.3 Give two Best Practices of the institution (please see the format in the NAAC Self-study Manuals)
 - 1. Application of Information Communication Technology (ICT)
 - 2. Clean and Pollution Free Campus

*Provide the details in annexure (annexure need to be numbered as i, ii,iii)

- 7.4 Contribution to environmental awareness / protection
 - Plan to make the campus absolutely plastic free zone.
 - Field study on environment.
 - No drive day creating an awareness to reduce CO, CO2 and noise pollution inside the campus among the students as well as teachers.

7.5 Whether environmental audit was condu	ucted? Yes	No	√

7.6 Any other relevant information the institution wishes to add. (for example SWOT Analysis)

SWOC Analysis of the Institution

Strengths

- Convenient location.
- Canteen and parking facility for students and teachers.
- Adequate playground for sports activities
- Well equipped one Computer Lab.
- One language lab.
- 1 conference halls with audio-visual facility.
- Experienced, highly qualified, competent and dedicated teachers.
- Student- oriented teaching-learning and unconditional care with human touch.
- Prominent and leading scholars are invited to share their knowledge, experiences with our students and faculty.
- Examination centre for university exams.
- Accidental group insurance scheme for every student.
- Inverter is available for power back- up.

Weaknesses

- For Infrastructural maintenance and expansion works funds are sometimes delayed which is a hindrance to attain timely objectives.
- Poor socio-economic background of the students is a constraint on the level of accessibility to various fields of higher education.

Opportunities

- Can introduce more professional/job oriented courses in the coming years.
- To provide more opportunities for the students and staff members to participate in various developmental programmes, seminars, workshops organized at District, State and National level by various Institutions and Universities.
- To set up smart classrooms.
- Facilities for providing more placement opportunities to Students.

Challenges

- Continuous and timely enhancement of infrastructure, proper maintenance, improving the quality of academic services, extension, research activities and student support programmes are a few of the challenges ahead.
- Collaboration and linkages required to be done.
- Addition of more classrooms/study centres/theatre for performing as sufficient space is available for the same.

8. Plans of institution for next year

- Initiatives may be taken to upgrade teaching and non teaching staff
- To encourage teachers to complete their Ph.D. and M. Phil research work
- To strengthen mentoring of students
- Internal Academic Audit.

College, trundal *

Prin. (Dr) K. M. Nalawade

Signature of the Coordinator, IQAC

ATIMENOK.

Dr Dattatraya D. Khaladkar

Signature of the Chairperson, IQAC

Annexure I

Gandhi Education Society's

KRANTIAGRANI G.D.BAPU LAD MAHAVIDYALAYA, KUNDAL

Tal:-Palus, Dist:-Sangli

Academic Calendar 2014-2015

Term I	
Week/Month	Activity
16th June 2014	First Working Day of academic Year 2014 – 2015
	1) Teaching and non teaching staff meeting separately
	with Principal
	2) Distribution of Committees
	3) Meeting of Academic Calendar Committee
17th June 2014	HOD meeting of all departments with Principal
1711134110 2011	2) Departmental meeting for
	2) 2 op a. a.no.nan.oom/g/o.
18th June 2014	Time-table meeting with Principal
	J
24th June, 2014	Commencement of B. A.I,II,III B. Com, I
	B. C. A. I. Classes
	Steering Committee Meeting
28th June, 2014	Commencement of. B.A.III. B. Com, III
	B. C. A. III. Classes
3rd Week of June, 2014	Submission of Departmental Annual Quality Assurance
2.445 1 2.001.4	Reports (AQAR)
24th June, 2014	Teaching Begins for the First Term
July 2014	B.A.II. B. Com, II B. C. A. II. Classes
3rd Week of July 2014	Internal Test- I (B.C.A)
3rd and 4th Week of August 2014	Student Feedback on Teaching
ora ana riii trook orriagast 2011	otaaont roodbaok on rodoning
15August 2014	Holiday, Flag Hoisting Programme
1st Week of September 2014	Internal Test- II (B.C.A)
5 September 2014	Celebration of Teacher's Day
4th week of October, 2014	Submission of Academic Audit Report for First Term
4th and 5th Week of October, 2014	Internal/ Term End Exam for the First Term (B.A.)
31st October, 2014	Date of Conclusion of First Term
Term II	
Week/Month	Activity
26th November, 2014	Date of Commencement of Second Term Teaching
4 th December, 2014	Krantiagrani G. D. Bapu Lad Jayanti
T December, 2014	in antiagram G. D. Dapa Lau Jayanti

6 th December, 2014	Dr. Babasaheb Ambedkar Death Anniversary Day
25th December, 2014 to 2nd	Cultural Week & Study Tours/ Excursions
3rd week of January 2015	Internal Test- I (B.C.A)
3rd and 4th week of January, 2015	Student Feedback on Teaching
26 th January, 2015	Republic Day
3rd week of February, 2015	Internal Test- II (B.C.A)
19 th February, 2015	Celebration of Chatrtapati Shivaji Maharaj Jayanti
2nd Week of April, 2015	Submission of Academic Audit Report for Second Term
30th April, 2015	Date of Conclusion of the second Term

Academic Calendar Committee		
Dr. P. B. Lad	Principal	
Mr. M. G. Sadamate	Chairman	
Mr. P. B. Lupane	Member	
Mrs. S. P. Nalawade	Member	