



Gandhi Education Society Kundal's
Krantiagrani Dr. G. D. Bapu Lad Mahavidyalaya, Kundal

Tal Palus, Dist. Sangli 416309 (Maharashtra)

Affiliated to Shivaji University, Kolhapur

Recognised under Section 2(f) & 12 (B) by University Grants Commission, New Delhi

NAAC REACCREDITED 'B' GRADE

Ph. No (02346) 271720

Website – www.kgdbapuladcollege.in

Email:- kgdblm@gmail.com



Establishment:-1998

President

Hon. Arun Ganpati Lad

Incharge Principal

Dr. J. A. Patil

M.A., B.Ed, M.Phil., Ph.D.

Ref. No.:

Date: -

POLICY DOCUMENT FOR FINANCIAL SUPPORT TO TEACHERS

The college is committed to provide higher education encompassing quality in every aspect of its dealings. Hence, the quality policy that encompasses about enhancing competence of the faculty by encouraging them to adopt innovative and updated methods of teaching based on latest technology. For its perusal, the College provides financial support to teachers for professional development. A budgetary provision is made for every financial year.

Scope of Financial Support:

The teachers are provided with financial support for professional development activities like:

- Participating in seminars, workshops and conferences
- Publishing research papers in peer reviewed and UGC-CARE listed journals

Forms of Financial Support


The financial support to the teachers can be for:

- Registration fees for seminars, workshops and conferences
- Travelling and accommodation allowances in case of outstation seminars, workshops and conferences
- Financial appreciation up to Rs.2,000/- for each research paper published in UGC-CARE listed journal.
- Membership fee of professional bodies
- Enrolling for a professional development course like refresher courses, orientation courses and short term course

Procedure for Application and Approval

The teachers need to follow the following procedure for application and approval to avail the financial support:




Incharge Principal
Krantiagrani Dr. G. D. Bapu Lad
Mahavidyalaya, Kundal.
Tal. Palus, Dist. Sangli.



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1. Teachers are deputed for seminars, workshops or conferences by the department/ committee. The Head of the Department/ Committee Convenor makes an application to the Principal about the teacher participation, their registration fees and any allowances, if applicable. After the approval of the Principal, the funds are released for the same by the Accounts section.
2. In case, when the fee is paid by the teacher, the amount is reimbursed after following proper application and approval procedure.
3. The depute teacher needs to submit the relevant receipts and a copy of the attendance certificate to the Accounts section for their record.
4. In case of financial appreciation for research paper publication, the coordinator of Research Committee makes a recommendation about the same to the Principal at the end of every academic year. The copy of research papers published by the teachers is maintained by the committee for their record and reference. After the approval of the Principal, the approved application is forwarded to Accounts section for the release of funds.
5. The teachers may be interested to become members of professional bodies. The College sanctions the membership fees upon the application of the concerned teacher for the same. The receipts and records are maintained by the Accounts section.
6. There are teachers who may be interested in enrolling for any course to enhance their professional skills. The College sanctions the course fee to the teachers. The receipts and records for the same are maintained by the Accounts section.




Incharge Principal
Krantiagrani Dr.G.D.Bapu Lad
Mahavidyalaya,Kundal.
Tal.Palus.Dist.Sangli.