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B.C.A. (Part - II) (Semester - III) Examination, April - 2015
HUMAN RESOURCE MANAGEMENT (Paper - I)
Sub. Code : 63397

Day and Date : Monday, 20 - 04 - 2015
Time : 11.00 a.m. to 02.00 p.m.

Total Marks : 80

- Instructions : 1) Question No. 8 is compulsory.
2) Attempt any four questions from Q No. 1 to Q. No. 7.
3) All questions carry equal marks.

- Q1) What is HRM? Explain functions of HRM. [16]
- Q2) What is selection? Explain selection process in IT industry. [16]
- Q3) Define HRM and explain in detail role of HRM. [16]
- Q4) Explain training & development methods followed in IT industry. [16]
- Q5) Explain recent trends of HRM in IT industry. [16]
- Q6) Explain employee separation practices in IT industry. [16]
- Q7) a) HRIS
b) Explain various sources of recruitment in IT industry. [16]
- Q8) Write note on (Any Two) : [16]
- a) HRD
b) Stress management
c) Virtual organisation
d) HRP



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Total No. of Pages : 1

B.C.A. (Part - II) (Semester - III) Examination, November - 2015
HUMAN RESOURCE MANAGEMENT (Paper - 302)
Sub. Code : 63397

Day and Date : Saturday, 07 - 11 - 2015

Total Marks : 80

Time : 03.00 p.m. to 6.00 p.m.

- Instructions:
- 1) Question No.8 is compulsory.
 - 2) Attempt any four questions from Q.No. 1 to Q.No. 7.
 - 3) All questions carry equal marks.

- Q1) Discuss in detail different administrative practice using in IT industry. [16]
- Q2) Define the concept of HRM explain nature and role of HRM. [16]
- Q3) Explain in detail selection process in IT field. [16]
- Q4) What is mean by stress? Explain various sources of stress. [16]
- Q5) Explain the various employee separation practices in I.T. industry. [16]
- Q6) Explain in detail challenges of HRM in I.T. [16]
- Q7) Explain various methods of training and development. [16]
- Q8) Write short note (any two) [16]
- a) Virtual organization
 - b) Sources of recruitment
 - c) HRD
 - d) Functions of HRM



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B.C.A. (Faculty of Commerce) (Part - II) (Semester - III)
Examination, April - 2016
HUMAN RESOURCE MANAGEMENT (Paper - 302)
Sub. Code : 63397

Day and Date : Wednesday, 27-04-2016

Total Marks : 80

Time : 11.00 a.m. to 2.00 p.m.

- Instructions :
- 1) Question No.8 is compulsory.
 - 2) Attempt any four questions from Q.No.1 to Q.No.7.
 - 3) All questions carry equal marks.

Q1) Define the concept of HRM and explain various challenges of HRM in IT industry. [16]

Q2) Explain in detail process of HRP in IT field. [16]

Q3) a) Explain Role of HRM. [8]

b) What are the limitation of HRM? [8]

Q4) What is training and development? Explain various methods of training and development. [16]

Q5) Define stress management and explain in detail sources of stress management. [16]

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[16]

Q6) Explain various Recent trend in IT industry.

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Q7) Explain different Administrative practice in IT.

[16]

Q8) Write short note (any two

- a) Exist Interview.
- b) Recruitment.
- c) HRD.
- d) Functions of HRM.

[16]

and Date : Wednesday, 27-04-2016
Time : 11.00 a.m. to 2.00 p.m.

Instructions :
1) Question No.8 is compulsory.
2) Attempt any four questions from Q.No.1 to Q.No.7.
3) All questions carry equal marks.

Q1) Define the concept of HRM and explain various challenges of HRM in IT industry.

[16]

Q2) Explain in detail process of HRP in IT field.

[8]

Q3) a) Explain Role of HRM.

[8]

b) What are the limitation of HRM?

Q4) What is training and development? Explain various methods of training and development.

[16]

Q5) Define stress management and explain in detail sources of stress management.

[16]

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B.C.A. (Part - II) (Semester - III)
Examination, October - 2016
HUMAN RESOURCE MANAGEMENT (Paper - 302)
Sub. Code : 63397

Day and Date : Tuesday, 25-10-2016

Total Marks : 80

Time : 2.30 p.m. to 5.30 p.m.

- Instructions :**
- 1) Question No. 8 is Compulsory.
 - 2) Attempt Any Four questions from Q.No. 1 to Q.No. 7.
 - 3) All questions carry equal marks.

- Q1) What is HRM? Explain the functions & role of HRM. [16]
- Q2) What is selection? Explain the selection procedure followed in I.T. industry. [16]
- Q3) Explain the various training & development methods followed in I.T. industry. [16]
- Q4) Explain the various steps in the process of HRP in I.T. industry. [16]
- Q5) What is stress? Explain various stress management practices in I.T. industry. [16]
- Q6) Explain the limitations & challenges of HRM in I.T. industry. [16]
- Q7) What do you mean by Recruitment? Explain various sources of Recruitment. [16]
- Q8) Write short notes (Any Two): [16]
- a) Virtual Organisation.
 - b) HRD
 - c) Retrenchment.
 - d) Organisation of HR department.



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B.C.A. (Faculty of Commerce) (Part -II) (Semester - III)

Examination, April - 2017

HUMAN RESOURCE MANAGEMENT (Paper-302)

Sub. Code: 63397

Day and Date : Tuesday, 25 - 04 - 2017

Total Marks : 80

Time :11.00 a.m. to 2.00 p.m.

- Instructions :**
- 1) Question No. 8 is compulsory.
 - 2) Attempt any four questions from Q.No.1 to Q.No.7.
 - 3) All questions carry equal marks.

- Q1) Define HRM. Explain the nature & role of HRM. [16]**
- Q2) Define the term 'Recruitment'. Explain the various sources of recruitment in I.T. industry. [16]**
- Q3) What do you mean by separations? Explain different employee separation practices followed in I.T. industry. [16]**
- Q4) Explain various training & development methods followed in I.T. industry. [16]**
- Q5) What is HRM? Discuss the limitations & challenges of HRM in I.T. industry. [16]**
- Q6) What is stress? Explain various stress management practices in I.T. industry. [16]**
- Q7) Explain the various steps in the process of HRP in I.T. industry. [16]**
- Q8) Write short notes on (any two): [16]**
- a) Organisation of HR department.
 - b) Functions of HRM.
 - c) External mobility.
 - d) Virtual organisation.

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B.C.A. (Part - II) (Semester - III) Examination, October - 2017

HUMAN RESOURCE MANAGEMENT (Paper - 302)

Sub. Code : 63397

Total Marks : 80

Day and Date : Monday, 30 - 10 - 2017

Time : 10.30 a.m. to 01.30 p.m.

- Instructions :
- 1) Question No. 8 is compulsory.
 - 2) Attempt any four questions from Q.No. 1 to Q.No. 7.
 - 3) All questions carry equal marks.

- Q1) Explain various limitations of HRM. [16]
- Q2) Define Recruitment and explain various sources of Recruitment in IT industry. [16]
- Q3) a) Explain role of HRM. [8]
b) Explain the concept of Exist interview. [8]
- Q4) Discuss in detail various reasons of employee separation in IT field. [16]
- Q5) Explain various methods of training and development in detail. [16]
- Q6) What are the recent trends in IT field? [16]
- Q7) Define the concept of HRM and explain in detail functions of HRM. [16]
- Q8) Write short note (any two) : [16]
a) Virtual Organization.
b) HRD.
c) Need of HRM.
d) Lay Off.



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Total No. of Pages : 1

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B.C.A. (Part - II) (Semester - III) Examination, May - 2018
HUMAN RESOURCE MANAGEMENT (Paper - 302)

Sub. Code : 63397

Day and Date : Monday, 07 - 05 - 2018

Total Marks : 80

Time : 03.00 p.m. to 06.00 p.m.

- Instructions :**
- 1) Question No. 8 is compulsory.
 - 2) Attempt any four questions from Q. No. 1 to Q. No. 7.
 - 3) All questions carry equal marks.

- Q1)** What is HRM? What are the functions & role of HRM? [16]
- Q2)** What is Recruitment & Selection? Explain the Selection procedure followed in I.T industry. [16]
- Q3)** Explain the various step in the process of HRP in I.T industry. [16]
- Q4)** Discuss in detail different administrative practices used in I. T industry. [16]
- Q5)** Discuss the limitations & challenges of HRM in I.T industry. [16]
- Q6)** Define the term 'training & development'. Discuss the training & development methods followed in I.T industry. [16]
- Q7)** What is mean by stress? Explain various sources of stress. [16]
- Q8)** Write short notes (any two) : [16]
- a) HRIS
 - b) Exit Interview
 - c) Lay off
 - d) HRD

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